

Albuquerque Health Care for the Homeless

Art of Hosting: Ability to host meaningful
appreciate conversations

Art of Hosting (AoH)

- **Group of methodologies for facilitating conversation in groups of all sizes, supported by principles that help maximize collective intelligence, integrate and utilize diversity and minimize/transform conflict.**
- **A leadership approach that activates the collective intelligence in a group to find new solutions to the increasing challenges of the world of work today.**

The Practice of Art of Hosting

- Convening strategic dialogue and conversations as drivers for development and change, particularly in the following areas:
 - Strategic organizational development
 - Facilitating large-scale conversations around strategic questions
 - Stake holder involvement

A Few Assumptions

- **New Solutions are Needed**
- **New Solutions Grow Between Chaos and Order**
- **Conversation Matters**

Purpose

- To learn and explore personal practices of authentic leadership, engagement, and reflection
- To learn and explore methodologies to engage yourself and others in making change in our communities - including world cafe, open space, circle, appreciative inquiry, and harvesting
- To connect with others to create and sustain practices that support meaningful conversations that create change
- To respond to a call from our community, which is already hosting meaningful conversations in all sectors so we can continue to build our depth and ability to make change in our communities

Levels of Focus

- Individual -strengthen courage to lead as hosts
- Team -practice co-creating, co-deciding and co-hosting in order to host strategic meetings, focus groups, and community conversations
- Community/Organization/Etc. – co-creating relationships that serve deeper needs & patterns
- Global – understand the bigger context that we are always a part of

Charts to Review

- Traditional Leadership V AoH (pg. 11)
- Divergent v Convergent Thinking (pg. 17)
- Methodologies and Practices (pg. 24)
- Powerful Questions (pg. 26)

Four-Fold Practice

