Do's and Don'ts of Qualitative Data Collection

4 June 2025





Interviews 🖬 & Focus Groups 🚢

Addressing Intimidation



Don't

• Be intimidated to collect qualitative data

Do

• Take it one step at a time – You can do it!

Why?

• You are collecting qualitative data anytime someone tells you verbally what they think about your program – now we're just making it a bit more formal

Intentionality



Don't

• Go into the interview/group without a clear set of goals

Do

• Create questions/goals specific to the interview/group

- Help avoid the issue of asking everything under the sun, just because you've got a group convened.
- Ensure that everything you ask is intentional and directly related to/supportive of your reasoning for convening the group.

Example

Enlace Family Program Focus Group Protocol Location: Enlace Comunitario Date: Tuesday, January 16th from 4:00-5:30 pm

Evaluation Goals:

1. Is the Enlace Comunitario Family Program (FP) repairing family bonds?

2. Does family participation in the FP help develop resiliency and self-regulation in children? In the non-violent parent?

3. Is the FP helping to break the cycle of intergenerational domestic violence?

| 3:30 pm | Arrive, prep room by setting up the flip charts, easels, and setting out paper, |
|---------|---|
| | markers, tape, flash cards, etc. |

4:00 pm As people are coming in, introduce ourselves individually and have them start with Activity 1 (while mingling and getting food) Name Cards – Write your name and 3 words to describe yourself.

Facilitation



Don't

• Assume you can't facilitate with your own clients/participants

Do

- Remember to remind participants that their honest feedback helps improve the program
- Remind participants that ALL feedback is welcome

- Your participants know and trust you
- If they know THEY are not the subject of the evaluation, they will (hopefully) be more comfortable sharing honestly.

Engagement



Don't

• Plan a group where participants just sit around the table and talk

Do

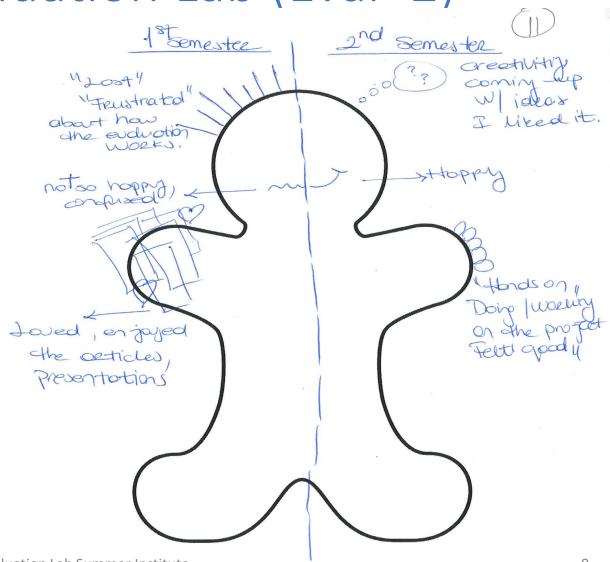
 Plan a group that allows participants to engage in various ways (through talking, writing, and drawing)

- Help avoid the issue of hearing only from the most outspoken participants.
- Speed up transcription time
- They're FUN! And you end up with cool images to share in your reports!

Evaluation of the Evaluation Lab (Eval^2)

One of the questions: What did the course feel like for students?

Activity: Draw what you **felt** like in the course on this gingerbread person.



Activities



Don't

• Resort to just one activity

Do

 Incorporate up to 5 different types of activities to engage participants

- Ensure participants have a variety of ways to communicate their responses.
- Allows everyone to participant in the way they're most comfortable.

Possible Activities



Gingerbread Person – individual or group

• Express sentiments about something (feeling)

Speed Dating – pairs

• Short questions

• Answer with a partner (more private)

Group Lists – groups of no more than 5 (usually)

• Less private, but gives opportunity to brainstorm

Individual Answers – individual

- Entirely private
- Opportunity to share freely
- Can be drawn, listed, paragraph, bullets, etc.

Plus and Delta – big group, individual, smaller groups

• Gives participants a chance to voice thoughts about program in question

Creating Questions

Don't

- Overload your script/protocol
- Use yes/no questions

Do

- Limit yourself to 5 questions/activities
- Use questions that will encourage discussion

- It's easy to get carried away and want to ask everything
- Time goes very quickly, it's better to select a few questions that you can spend ample time on rather than pack the script and not have time for discussion

| Resources What you need | Activities What you do | Outputs Evidence that you did activities | Outcomes How your program affects participants | |
|--|--|---|---|---|
| | | | Short-Term (at end of party) | Long-Term (in the future) |
| Host Birthday Person Venue/space Food & cake Tables & chairs Decorations Games Funding Music Piñata & candy | Eating Singing "happy birthday" and cutting the cake Opening gifts Beating the Piñata Dancing Playing games | <pre># of guests who attend # of gifts (maybe) # of games available to guests % of food and cake eaten vs. left- over Engagement:</pre> | The birthday person feels special & happy Attendees have a good time | The birthday person has a positive memory of your party The party makes a positive impact on guests – people use your party for idea for their own parties |
| Comfortable Assumptions: Culture – it's culturally appropriate to celebrate the way you've planned The birthday person WANTS to be celebrated (and celebrated in the way you've planned/organized) The resources you have and activities you've planned meet the preferences and needs of the guests | | | External Factors: COVID Food allergies/restrictions Maybe the day you've cho are several other events ha have to choose between y Funding/space limitations | appening – guests will our event and others |

Brainstorm what we might want to know

- The birthday person feels special & happy
- Attendees have a good time
- The birthday person has a positive memory of your party
- The party makes a positive impact on guests people use your party for ideas for their own parties
- Atmosphere (Welcoming & Comfortable)

Example Questions - Interview



Brainstorm - everything we want to know

- The birthday person feels special & happy
- Attendees have a good time
- The birthday person has a positive memory of your party
- The party makes a positive impact on guests – people use your party for ideas for their own parties
- Atmosphere (Welcoming & Comfortable)

Questions – Interview

- Can you share an example of something at/from the party that made you feel special and/or happy?
- Think back to your party. How would you describe it?
 - Follow-up: What activities were happening that you enjoyed?
 - Follow-up: Were there activities that you did not enjoy?
- Is there something about the party you'd like to share that I haven't addressed in these questions?

Example Questions - Focus Group

Brainstorm - everything we want to know

- The birthday person feels special & happy
- Attendees have a good time
- The birthday person has a positive memory of your party
- The party makes a positive impact on guests – people use your party for ideas for their own parties
- Atmosphere (Welcoming & Comfortable)

Questions – Focus Group

- Think back to the party. How would you describe it?
- What activities were happening that you enjoyed?
- Were there activities that you did not enjoy? Can you elaborate?
- Were there ideas or activities from the party you'd like to use at your own parties? If so, which ones?
- Is there something about the party you'd like to share that I haven't addressed in these questions?

Planning Ahead

Don't

- Forget to outline a timeframe
- Forget your materials

Do

- Sketch out a timeframe
- List out what kinds of materials needed

- Without a sketch of the timeframe, it can be easy to get "stuck" in questions or activities.
- Without a list of materials, it's hard to remember what you'll need for the interview/group.



Timeframe



- Strongly based in how long you have for the interview/group
- For focus group, actual time in each activity should allow for movement, explanation, questions
- For example, an hour-long focus group → 45 minutes on activities and 15 for explanation and for overlap.
 - Introduction/Icebreaker 5 minutes
 - Speed Answer Round 10 minutes
 - Individual Answers 15 minutes
 - Plus and Delta 15 minutes

Recording



Don't

• Assume recording will happen

Do

- Ask permission to record, respect response
- Plan to take notes
- Debrief immediately following

- Recorder/phone could stop recording/die
- Participant(s) may not be comfortable with recording

If you go virtual...



Don't

Assume the same amount of time as in-person

Do

• Allow **extra time** to get people on the same page with the digital tools you are using

Why?

Your materials will look more like – Jamboard, polls, chatbox, etc.

Everything takes LONGER

Not everyone knows how to use jamboard, zoom, etc. – have to factor this in and either make the group longer, make fewer activities, have other ways for folks to participate

After the Interview/Group



Don't

• Assume that's all there is to it

Do

- Debrief: Ask yourself, how did it go? What could have been better? What should I write down now so I don't forget?
- Review data: try to highlight the diversity of ideas and the common themes.
- For groups: Take pictures of everything posted on the walls or on easels so you can type into excel or word.
 - For virtual groups, be sure to save all digital pieces (jamboards, etc.)

Your turn!

- Pick a data collection tool (survey, interview, focus group)
- Complete Your Evaluation Plan #6
- Brainstorm what you would want to learn from your participants remember to think about what this group of people can tell you. What knowledge do they possess that you could learn the most from?
 - From that brainstorm, pick a few areas to focus on and create no more than 5 questions that you could ask participants.
 - Align those questions with a timeframe and with a possible activity (if doing a focus group).